

# Our commitments under the Women in Finance Charter

Liz Ashford • December 31, 2024

We believe a balanced and diverse workforce is good for business – good for our people, our customers and for profitability.

Not only do we have a vision to make Beazley feel truly inclusive, with a great diversity of talent across all levels of our business, we also want to play our part in building a more balanced and fair insurance sector.

We are proud to be an "HM Treasury's **"Women in Finance Charter"** signatory.

In 2017, we committed to ensuring that women would comprise at least 35% of our senior management population by December 2020. We met this goal, and then aimed for at least 45% by the end of 2023.

We are pleased to have met that target too, and now moving forwards are aiming to maintain gender balance with no less than 45% men or women in our senior management team moving forwards.

*Our Chief People Officer & Head of Sustainability, **Liz Ashford**, is responsible and accountable for gender diversity and inclusion at Beazley.*



**Liz Ashford**

Chief People Officer & Head of ESG

