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Legal Jeopardy - the Global Challenge

December 10, 2024

As the global market **experiences increased divergence of regulatory requirements** heading into 2025, multinational corporations must be prepared to respond to a diverse set of changes in laws, regulations, and policies implemented by national governments. Differing levels of oversight and widely shifting legal landscapes have the potential to disrupt operations, limit growth, and cause costs to rise if business leaders are not prepared to respond.

Newly elected governments are likely to bring starkly different approaches to regulation and our **Risk & Resilience** research has already shown an increase in business leaders' concern over regulation risk, with stated concern rising from 18% to 24% in the past three years. This is only likely to rise as regulations stances diverge, creating directors' and officers' (D&O) liability risk.

While balancing difference by market has always required careful attention, this challenge will now be more complex than ever. Businesses may need specific policies in some markets that in others could see them in court, creating a "damned if you do, damned if you don't" compliance environment which companies will need to carefully manage.

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