Beazley Logo

Article

Our commitments under the Women in Finance Charter

Liz Ashford • December 31, 2025

We believe a balanced and diverse workforce is good for business – good for our people, our customers and for profitability.

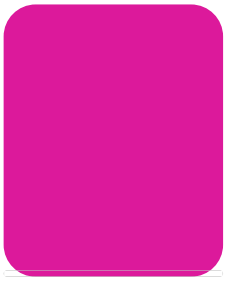
Not only do we have a vision to make Beazley feel truly inclusive, with a great diversity of talent across all levels of our business, we also want to play our part in building a more balanced and fair insurance sector.

We are proud to be an "**HM Treasury's "Women in Finance Charter**" signatory.

In 2017, we committed to ensuring that women would comprise at least 35% of our senior management population by December 2020. We made this commitment when women made up 28% of this group. We met this goal, and then aimed for at least 45% by the end of 2023.

We are pleased to have met that target too, and now moving forwards are aiming to maintain gender balance with no less than 45% men or women in our senior management team moving forwards. As at 31 December 2025, women continued to make up 45% of our senior management team.

*Our Chief People Officer & Head of Sustainability, **Liz Ashford**, is responsible and accountable for gender diversity and inclusion at Beazley.*



Liz Ashford

Chief People Officer & Head of ESG

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