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RNS

Form 8 (OPD)



FORM 8 - BEAZLEY PLC

[BEAZLEY PLC](#)

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Beazley PLC
03 February 2026

FORM 8 (OPD)

PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER
Rules 8.1 and 8.2 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a) Full name of discloser:	Beazley plc
(b) Owner or controller of interests and short positions disclosed, if different from 1(a): <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i>	N/A
(c) Name of offeror/offeree in relation to whose relevant securities this form relates: <i>Use a separate form for each offeror/offeree</i>	Beazley plc
(d) Is the discloser the offeror or the offeree?	OFFEREE
(e) Date position held: <i>The latest practicable date prior to the disclosure</i>	30 January 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? <i>If it is a cash offer or possible cash offer, state "N/A"</i>	N/A

2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

Class of relevant security:	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	NIL	-	NIL	-
(2) Cash-settled derivatives:	NIL	-	NIL	-
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	NIL	-	NIL	-
TOTAL:	NIL	-	NIL	-

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

(b) Rights to subscribe for new securities

Class of relevant security in relation to which subscription right exists:	N/A
Details, including nature of the rights concerned and relevant percentages:	N/A

3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:		
<i>(a) Interests held by the directors of Beazley plc, their close relatives and related trusts.</i>		
Name	Number of ordinary shares held	Percentage of Beazley plc issued share capital (to two decimal places)
Rajesh K Agrawal	33,000	0.00%
Clive Bannister	138,000	0.02%
Paul Bantick	299,982	0.05%
Adrian P Cox (and his close relative)	1,255,171	0.21%
Pierre-Olivier Desaulle	27,464	0.00%
Nicola Hodson	1,824	0.00%
Carolyn Johnson	23,500	0.00%

Fiona Muldoon	10,000	0.00%
Barbara Plucnar Jensen	0	0.00%
A John Reizenstein	27,612	0.00%
Cecilia Reyes Leuzinger	26,086	0.00%
Robert Stuchbery (and his close relative)	103,978	0.01%

(b) *Interests held as options or awards under the share plans of Beazley plc by the directors of Beazley plc and their close relatives and related trusts.*

Adrian P Cox

Scheme under which granted	Number of ordinary shares in respect of which options / awards granted	Date of grant	Exercise price per share (£)	Vesting date	Expiry / lapse date
Long Term Incentive Plan ("LTIP")	81,743	10 February 2021	Nil	4 March 2024	10 February 2031
LTIP	81,744	10 February 2021	Nil	4 March 2026	10 February 2031
LTIP	56,539	1 April 2021	Nil	1 April 2024	1 April 2031

LTIP	56,540	1 April 2021	Nil	1 April 2026	1 April 2031
LTIP	108,232	15 February 2022	Nil	4 March 2025	15 February 2032
LTIP	108,232	15 February 2022	Nil	4 March 2027	15 February 2032
LTIP	307,543	19 May 2023	Nil	19 May 2026	19 May 2033
LTIP	300,615	12 March 2024	Nil	12 March 2027	12 March 2034
LTIP	269,308	10 March 2025	Nil	10 March 2028	10 March 2035
Deferred Share Plan ("DSP")	32,307	19 May 2023	Nil	19 May 2026	19 May 2026
DSP	95,387	12 March 2024	Nil	12 March 2027	12 March 2027
DSP	68,598	10 March 2025	Nil	10 March 2028	10 March 2028

Barbara Plucnar Jensen

Scheme under	Number of ordinary shares in	Date of grant	Exercise price per share (£)	Vesting date	Expiry / lapse date
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which granted	respect of which options / awards granted				
LTIP	178,075	18 December 2024	Nil	18 December 2034	12 March 2027
LTIP	135,159	10 March 2025	Nil	10 March 2035	10 March 2028
DSP	33,937	10 March 2025	Nil	10 March 2028	10 March 2028

Paul Bantick

Scheme under which granted	Number of ordinary shares in respect of which options / awards granted	Date of grant	Exercise price per share (£)	Vesting date	Expiry / lapse date
LTIP	38,965	10 February 2021	Nil	4 March 2026	10 February 2031
LTIP	32,454	15 February 2022	Nil	4 March 2027	15 February 2032
LTIP	112,253	19 May 2023	Nil	19 May 2026	19 May 2033

LTIP	109,840	12 March 2024	Nil	12 March 2027	12 March 2034
LTIP	97,056	10 March 2025	Nil	10 March 2028	10 March 2035
DSP	200,000	24 February 2022	Nil	31 March 2027	24 February 2027
DSP	18,621	8 March 2023	Nil	8 March 2026	8 March 2026
DSP	62,957	12 March 2024	Nil	12 March 2027	12 March 2027
DSP	64,987	10 March 2025	Nil	10 March 2028	10 March 2028

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:

Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"

None

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

If there are no such agreements, arrangements or understandings, state "none"

None

(c) Attachments

Are any Supplemental Forms attached?

Supplemental Form 8 (Open Positions)	NO
Supplemental Form 8 (SBL)	NO

Date of disclosure:	3 February 2026
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Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

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