

Company No 05016918

BEAZLEY MANAGEMENT LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

31 DECEMBER 2024

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Beazley Management Limited

Directors and advisors

Directors

E M J Ashford
T V Dehmann
C P Oldridge

Secretary

Beazley Corporate Governance Services Limited
22 Bishopsgate
London
EC2N 4BQ

Registered office

22 Bishopsgate
London
EC2N 4BQ

Registered number

05016918

Auditor

Ernst & Young LLP
25 Churchill Place
London
E14 5EY

Banker

Deutsche Bank AG
Winchester House
1 Great Winchester Street
London
EC2N 2DB

Beazley Management Limited

Strategic report For the year ended 31 December 2024

The Directors present their strategic report for Beazley Management Limited ('the Company'), registered number: 05016918, that accompanies the audited financial statements for the year ended 31 December 2024.

Business review and principal activity

The Company is a service company established within the Beazley group ('the Group') for the purpose of centralising the contractual obligations of the Group and the payment of costs. The costs are recharged to the operating entities within the Group on an equitable basis. All administrative charges to the syndicates (2623, 3622, 3623, 4321, 5623 and 623) other than those directly charged by Lloyd's to the syndicates are paid by the Company and are then charged through Beazley Furlong Limited ('BFL'), the managing agent, to the relevant syndicate. The Company also provides services to other group entities which are recharged directly. During 2024 the Company continued to maintain the contractual obligations on behalf of the Group and recharging incurred expenses to the syndicates (through BFL), Beazley Insurance dac and other Group entities. During the year the Company recorded a profit after tax of \$0.4m (2023: \$2.1m). The Company will continue to incur and recharge costs for the Group for the foreseeable future.

Key performance indicators ('KPIs')

The Company's directors are of the opinion that the KPIs for the Company are best represented by the operating income and administrative expenses contained within the financial statements and related notes set out on pages 14 to 23. Principal risks are included in the directors' report.

Risk Management

Given the limited scope of the Company's activities, the risks to which it is exposed are not considered significant. The principal financial risk relates to non-collection of amounts due from other Group companies, although risk is mitigated by the common identity of the shareholders in each Group company.

Section 172 statement

The Board of Directors confirm that during the year ended 31 December 2024 they have discharged their duties to act in a way they believe promotes the long-term success of the Company for the benefit of its members as a whole, whilst having regard to the matters set out in section 172 of the Companies Act 2006.

The Company is part of the Beazley plc group and its ultimate parent is Beazley plc. The Group's governance arrangements ensure that when making decisions, the board has overall regard to the interests of the Group and its stakeholders, while acting in the interests of its own stakeholders and promoting the long-term success of the Company.

The board has identified that its key stakeholders are:

- the workforce, who are employed by the Company and provide services to the Group;
- suppliers; and
- Beazley plc and Beazley group companies.

The main activity of the board during the year was oversight of the services provided to other Group companies and oversight of the Company's financial position. The principal decision of the board was to approve the 2023 annual report and accounts and making its key decisions, as well as approving the management services agreement between the Company and certain Beazley Group companies for the provision of staff and other business services.

The board also approved new material outsourcers, to provide a market-wide platform for delegated business, as well as transitioning multiple vendors to a single strategic partner.

The board considered the long-term success of the Company for the benefit of its sole member and the Group, when reviewing and approving the 2023 accounts, as well as the desirability of

Beazley Management Limited

Strategic report (continued)

Section 172 statement (continued)

maintaining the Company's and the Group's reputation for high business standards. When overseeing the services provided to other Group companies, the board had regard to the needs of its stakeholders, in particular the workforce and group companies which rely on the services provided, to ensuring the long-term success of the Group as a whole.

Stakeholder engagement statement

Our workforce

The approach to engagement with the workforce is led by Beazley plc. However, the Company is responsible for ensuring the workforce are appropriately considered in board discussions and decision making about the Company's activities.

Beazley plc recognises that the workforce is fundamental to the long-term success of the Group and people have been identified as one of the central pillars of Beazley's strategy. Active engagement with the workforce has always been a priority and Beazley does this through a range of engagement activities, utilising opportunities for both in person and remote events through the hybrid working environment. Engagement has consisted of regular all-employee meetings, newsletters, a CEO podcast, Q&As with senior management, and smaller meetings between the leadership of the Group and employees where employees can directly engage with the executive leadership on topics of importance to them. These forums are also used to share information about and encourage awareness of the financial and economic factors affecting the Group's performance.

The Group also has eight employee led networks which provide an opportunity for employees to be involved in matters of importance to them. The networks can put forward ideas and engage on potential changes impacting the workforce.

In addition, Beazley plc carries out an annual workforce engagement survey, which includes those individuals employed by the Company. The survey provides valuable information to the board and leadership of Beazley plc regarding matters of importance to the workforce and any actions required to be taken. The most recent survey conducted in 2024 gave an overall engagement score of 85%.

A non-executive director of Beazley plc, Fiona Muldoon, has acted as 'employee voice' of the board since November 2022, and is responsible for bringing the views of the workforce to the Beazley plc boardroom and supporting formal engagement by the Beazley plc board with the workforce.

More information on workforce engagement is provided in the Stakeholder engagement section of Beazley plc's 2024 annual report.

Suppliers

The Board is cognisant of the need to foster business relationships with its suppliers. The Company complies with the Prompt Payment Code reporting requirements and publishes its average payment terms for supplier invoices. Supplier engagement is led by the Group procurement team within Beazley plc, who engage with any person or organization that provides good and services to the Company and Group, in line with the Group Procurement Strategy and Framework. Prior to any new engagement, thorough due diligence is carried out, including on values, cultural alignment, service expectations, contractual terms, and business practices.

Suppliers are expected to adopt the supplier code of conduct, which was published in 2024 and sets out the minimum expectations on our suppliers to manage human rights and modern slavery risks. Further information is available in Beazley's modern slavery statement which is available on our website. Annual monitoring and communication take place with material suppliers and outsource providers to ensure performance and practices continue at a high standard. We also encourage suppliers to raise any concerns independently through Beazley's independent whistleblowing hotline.

Beazley Management Limited

Strategic report (continued)

Section 172 statement (continued)

Beazley group companies

Under a management services agreement, the Company provides services to companies within the Group. These services include information technology, people and sustainability, commercial management, actuarial, internal audit, risk management, compliance, finance, underwriting, claims, ceded reinsurance, marketing, brand and communications, corporate governance, corporate development, operations, and legal services. The Board considers the quality and effective delivery of these services under the agreement on an annual basis.

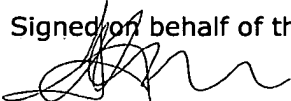
Our communities

Beazley is committed to actively engaging with and supporting the communities in which it operates. Community engagement and charitable contribution remain core parts of the Group's refreshed sustainability strategy, which includes having a strategic approach to philanthropy to build stronger, fairer communities. The Group has a responsible business strategy which sets out four central ambitions: a sustainable world, responsible culture, enhancing livelihoods and positive procurement.

The Group is committed to actively engaging with and supporting the communities in which it operates. Employees are encouraged to engage with the local communities in which they work through the 'make a difference' programme. This programme encourages all employees to devote one working day a year to volunteering and Beazley matches any charitable funds raised. Beazley also has a global charity committee, which helps support charitable work in the local communities.

Further information on the Group's sustainability strategy and activities in the year is included within the Beazley plc 2024 annual report and accounts and the 2024 sustainability report. Both reports are available at www.beazley.com.

Signed on behalf of the board



T V Dehmann
Director

27 May 2025
22 Bishopsgate, London, EC2N 4BQ

Beazley Management Limited

Directors' report For the year ended 31 December 2024

Business review and future developments

A review of the Company's activities and significant changes within the year are included in the Strategic report.

Result and dividends

The result of the Company for the year is shown in the Statement of comprehensive income on page 12. There were no dividends paid during the year (2023: nil).

Donations

The Company made £93,880 of charitable donations during the year ended 31 December 2024 (2023: £478,151).

Directors

The Directors of the Company who served during the year and to the date of this report, were as follows:

E M J Ashford (appointed 31 January 2024)
T V Dehmann
S M Lake (resigned on 30 June 2024)
C P Oldridge
P J Vowles (resigned on 31 January 2024)

Directors' shareholdings

No Director has any beneficial interest in the shares of the Company. The interests of the Directors in the share capital of the ultimate parent company, Beazley plc, are disclosed in the Beazley plc 2024 annual report and accounts. Copies of those accounts can be obtained from the website www.beazley.com.

Employee involvement

Beazley plc, including the Company, is committed to employee involvement across the business. Information regarding how the Group and the Company engages with and shares information with employees is included in the Strategic Report in the section 172 and stakeholder engagement statements.

Employees are able to share financially in the Group's success. Annual bonus payments may be awarded and relate to the performance of Beazley plc, as well as an individual's own performance. Beazley plc also operates a Save As You Earn scheme and Share Incentive Plan to support share ownership amongst employees, and a long-term incentive plan is offered to senior employees.

Beazley Management Limited

Directors' report (continued)

Inclusion and diversity and employment of disabled persons

Information concerning inclusion and diversity, including statistics on the number of women in senior leadership roles, can be found in the sustainability section of the Beazley plc 2024 annual report.

A key part of Beazley's strategy is to attract and nurture talented colleagues who champion diversity of thought, fostering a culture of empowerment, collaboration and innovation. We have adopted a Group Inclusion and Diversity policy and we are committed to providing equal opportunities irrespective of differences. These difference could include but are not limited to age, disability, gender, gender reassignment, marital status, race, nationality or ethnic origin, religious beliefs, sexuality, or socio-economic background. We hire people with wide perspectives, leading to a more dynamic, innovative, and responsive organisation in touch with the changing world and marketplace. All applications for employment are objectively assessed on the basis of the skills and aptitudes of the applicant in light of the requirements of the role.

It is the policy of the Group that the training, career development and promotion of disabled persons should, so far as possible, be identical to that of other employees. In the event an employee becomes disabled, every effort is made to ensure that their employment with the Group continues, and that appropriate support is arranged.

Disclosure of information to auditor

The Directors who held office at the date of approval of this Directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditor is unaware; and each Director has taken all the steps that they ought to have taken as a Director to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Auditor

In accordance with section 487(2) of the Companies Act 2006 and in the absence of notice proposing that the appointment be terminated at a general meeting, Ernst & Young LLP will be deemed to be reappointed for the next financial year.

Social, environmental and ethical risks

Social, environmental and ethical risks are managed on a group basis. More information can be obtained on how the Group manages these risks from the financial statements of Beazley plc.

Going Concern

The financial statements of the Company have been prepared on a going concern basis. As a wholly owned subsidiary of the Beazley Group, the Group's business activities, together with the factors likely to affect its future development, performance and position, are set out in the strategic report contained in the Beazley plc Annual Report & Accounts. In addition, the risk report includes the Group's risk management objectives and the Group's objectives, policies and processes for managing its capital.

In assessing the Company's going concern position as at 31 December 2024, the Directors have considered a number of factors, including the current statement of financial position, the Company's strategic and financial plan, taking into account possible changes in trading performance and funding retention. The assessment concluded that, the Company has sufficient capital and liquidity for the next twelve months from when the financial statements are authorised for issue.

As a result of the assessment, the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future and therefore believe that the Company is well placed to manage its business risks successfully. Accordingly, they continue to adopt the going concern basis in preparing the Company's financial statements.

Beazley Management Limited

Directors' report (continued)

Energy and carbon reporting

Reporting required in accordance with The Companies (Directors' report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 can be found at a consolidated Group level in the Beazley plc annual report and accounts.

Matters disclosed in the strategic report

The Directors consider that how they have had regard to the need to foster business relationships with suppliers to be of strategic importance and have chosen to disclose this in the strategic report.

Signed on behalf of the Board



T V Dehmann
Director

27 May 2025

22 Bishopsgate, London, EC2N 4BQ

Beazley Management Limited

Statement of Directors' responsibilities

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.



T V Dehmann Director

27 May 2025

22 Bishopsgate, London, EC2N 4BQ

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BEAZLEY MANAGEMENT LIMITED

Opinion

We have audited the financial statements of Beazley Management Limited for the year ended 31 December 2024 which comprise the Statement of comprehensive income, the Statement of changes in equity, the Statement of financial position, and the related notes 1 to 15, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the company's affairs as at 31 December 2024 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BEAZLEY MANAGEMENT LIMITED (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 8 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BEAZLEY MANAGEMENT LIMITED (continued)

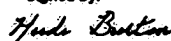
- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant are the relevant laws and regulations related to elements of company law, tax legislation and the financial reporting framework.
- We understood how Beazley Management Limited is complying with those frameworks by making enquiries of management, internal audit and those responsible for legal and compliance matters. We also reviewed Board minutes and gained an understanding of the company's approach to governance demonstrated by the Board's approval of the company's governance framework.
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur by considering the controls that the company has established to address risks identified by the entity, or that otherwise seek to prevent, deter or detect fraud. Additionally, as part of our journal entry testing, we assessed manual journals to determine if they represent a risk of fraud due to management override of controls.
- Based on this understanding we designed our audit procedures to identify noncompliance with such laws and regulations. Our procedures involved making enquiries of those charged with governance and senior management for their awareness of any non-compliance of laws or regulations; inquiring about the policies that have been established to prevent non-compliance with laws and regulations by officers and employees; inquiring about the company's methods of enforcing and monitoring compliance with such policies.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:



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Heidi Burton (Senior statutory auditor)
for and on behalf of Ernst & Young LLP, Statutory Auditor
London

27 May 2025

Beazley Management Limited

Statement of comprehensive income for the financial year ended 31 December 2024

	Note	2024 £m	2023 £m
Operating income		521.6	433.6
Other interest receivable		0.9	0.5
Administrative expenses		(518.8)	(433.1)
Foreign exchange loss		—	(0.5)
Operating Profit		3.7	0.5
Profit on ordinary activities before taxation		3.7	0.5
Taxation (charge)/credit	4	(3.3)	1.6
Total comprehensive income for the financial year		0.4	2.1

The Company's operating activities all relate to continuing operations. There are no gains and losses other than those included in the Statement of comprehensive income for the year or previous period, and accordingly no separate Statement of other comprehensive income is given.

The notes on pages 14 to 23 form part of these financial statements.

Statement of changes in equity for the financial year ended 31 December 2024

	Note	Share capital £m	Retained earnings £m	Total £m
Balance at 1 January 2023		8.0	9.1	17.1
Total comprehensive income recognised		—	2.1	2.1
Balance at 31 December 2023		8.0	11.2	19.2
Total comprehensive income recognised		—	0.4	0.4
Balance at 31 December 2024		8.0	11.6	19.6

The notes on pages 14 to 23 form part of these financial statements.

Beazley Management Limited

Statement of financial position as at 31 December 2024

	Note	2024 £m	2023 £m
Fixed assets			
Intangible assets	5	73.6	48.8
Tangible assets	6	11.4	9.8
Current assets			
Other debtors	7	339.1	212.1
Cash and cash equivalents		12.8	4.5
Deferred tax asset	9	16.8	5.9
Total assets		453.7	281.1
Equity			
Share capital	10	8.0	8.0
Retained earnings		11.6	11.2
Total equity		19.6	19.2
Current liabilities			
Creditors	8	434.1	261.9
Total equity and liabilities		453.7	281.1

The notes on pages 14 to 23 form part of these financial statements.

The financial statements were approved and authorised for issue by the Board of Directors and were signed on its behalf by:



T V Dehmann
Director

27 May 2025

Beazley Management Limited

Notes to the financial statements

1. Accounting policies

Statement of compliance

The Company is a limited liability company incorporated in United Kingdom and registered in England and Wales under the Companies Act, limited by shares. The address of the registered office is given on page 1.

The financial statements have been prepared and approved by the Directors in accordance with the Companies Act 2006 and applicable accounting standards in the UK and Republic of Ireland, Financial Reporting Standard 102 (FRS 102) and in accordance with the provisions of the Large and Medium-sized companies and Groups (Accounts and Reports) Regulations.

The Financial Reporting Council issued amendments to FRS 102 in March 2024. These changes are effective for the periods beginning on or after 1 January 2026. The Company is assessing the impact of these changes and will implement any changes as required.

Basis of preparation

The financial statements are prepared using the historical cost convention. All amounts presented are stated in pounds sterling, as the Company's functional and presentational currency, and in millions, unless stated otherwise.

Exemptions for qualifying entities under FRS 102

FRS 102 allows a qualifying entity certain disclosure exemptions, subject to certain conditions. As these conditions have been complied with, the Company has taken advantage of the following exemptions:

1. from preparing a statement of cash flows, on the basis that it is a qualifying entity and the consolidated statement of cash flows, included in the Group's consolidated financial statements, includes the Company's cash flows;
2. from disclosing share-based payment arrangements, as the share based payment arrangements concerns equity instruments of Beazley plc and the equivalent disclosures are presented within the Beazley plc consolidated financial statements in which the Company is consolidated;
3. from disclosing the Company's key management personnel compensation, as required by FRS 102; and
4. from disclosing transactions entered into between related parties within a group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member.

Going concern

The financial statements of the Company have been prepared on a going concern basis. As a wholly owned subsidiary of the Beazley Group, the Group's business activities, together with the factors likely to affect its future development, performance and position, are set out in the strategic report contained in the Beazley plc Annual Report & Accounts. In addition, the risk report includes the Group's risk management objectives and the Group's objectives, policies and processes for managing its capital.

In assessing the Company's going concern position as at 31 December 2024, the Directors have considered a number of factors, including the current statement of financial position, the Company's strategic and financial plan, taking into account possible changes in trading performance and funding retention. The assessment concluded that, the Company has sufficient capital and liquidity for the next twelve months from when the financial statements are authorised for issue.

As a result of the assessment, the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future and therefore believe that the Company is well placed to manage its business risks successfully. Accordingly, they continue to adopt the going concern basis in preparing the Company's financial statements. Due to the nature of the Company's activities, Beazley Furlonge Holdings Limited, the intermediate parent company, has provided the Company with a letter of support to cover a twelve month period from the date the report and accounts for the year ended 31 December 2024 were authorised for issue.

Beazley Management Limited

Notes to the financial statements (continued)

1. Accounting policies (continued)

Operating income

Operating income represents expenses recharged to other companies in the Group.

Leases

Rentals payable under operating leases are charged on a straight-line basis over the term of the lease. The Company has not entered into any financial leases during the period (2023:nil)

Taxation

The Company has applied the amendment to FRS 102 in relation to International Tax Reform - Pillar Two Model Rules from 01 January 2023, as issued by the FRC. It introduced a mandatory temporary exemption from recognising and disclosing deferred taxes arising from the Pillar Two and requires targeted disclosure. Whilst the Company is in the scope of the Pillar Two rules, it has no impact on the Company.

Taxation credit/(charge) for the period comprises current tax and deferred tax. Tax is recognised in the profit and loss account, except to the extent that it relates to items recognised in other comprehensive income or directly in equity, in which case tax is also recognised in those locations.

Current tax is the expected tax payable in respect of the taxable profit for the year or prior years. Tax is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is provided, using the liability method, on temporary differences arising between the tax bases of assets and liability and their carrying amounts in the financial statements. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of the assets and liabilities, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax assets are recognised in the statement of financial position to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the period end and that are expected to apply to the reversal of the timing difference.

Intangible assets

Costs that are directly associated with the development of identifiable and unique software products and that will probably generate economic benefits exceeding costs beyond one year, are recognised as intangible assets. Costs include external consultants' fees, certain qualifying internal staff costs and other costs incurred to develop and maintain software programmes. These costs are amortised over their estimated useful life (three years). Other non-qualifying costs have been expensed as incurred.

Foreign currencies

Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Foreign exchange differences arising on translation are recognised in the statement of comprehensive income.

Beazley Management Limited

Notes to the financial statements (continued)

1. Accounting policies (continued)

Tangible fixed assets

All fixed assets are recorded at cost less accumulated depreciation. Depreciation is calculated using the straight-line method to allocate the cost of the assets to their residual values over their estimated useful life as follows:

Leasehold improvements	Three to ten years
Computer equipment	Three to five years

The residual values and useful lives of these assets are reviewed at each balance sheet date and adjusted if appropriate.

The carrying values of fixed assets are reviewed for impairment when events or changes in circumstance indicate that the carrying value may be impaired. If any such condition exists, the recoverable amount of the asset is estimated in order to determine the extent of impairment and the difference is charged to the profit or loss account.

Debtors

Other debtors principally consist of intercompany debtor balances and sundry debtors and are carried at amortised cost less any impairment losses.

Creditors

Other creditors primarily consists of amounts due to group companies and are carried at amortised cost. Expense accruals also comprise a material part of this balance, and these are carried at amortised cost.

Cash and cash equivalents

This consists of cash at bank and in hand. Cash at bank and in hand balances are carried at amortised cost less any impairment loss.

Beazley Management Limited

Notes to the financial statements (continued)

2. Profit on ordinary activities before taxation

	2024 £m	2023 £m
Profit on ordinary activities before taxation is stated after charging the following:		
Operating leases	3.0	2.5
Other administration expenses	192.5	184.9
Staff costs:		
Salaries and wages	221.9	163.7
Social security costs	28.9	23.2
Pension costs	12.7	10.6
Other staff costs	59.9	48.2
Total staff costs	323.4	245.7
Average number of employees	1,205	1,116

The audit fee in the current financial year for the Company was £7,695 (2023: £7,471).

Amounts payable to the Company's auditor and its associates in respect of services to the Company and its associates, other than the audit of the Company's financial statements, have not been disclosed as the information is instead disclosed on a consolidated basis in the consolidated financial statements of the Company's ultimate parent, Beazley plc.

Further information on the Company's lease obligations is shown in note 11.

3. Directors and employees

During the year the aggregate total of remuneration paid to the Company Directors was £6.0m (2023: £4.5m), and contributions of £68.7k (2023: £55.2k) were paid to a defined contribution pension scheme on behalf of directors. The highest remuneration paid to a director was £1.8m (2023: £2.2m). All remuneration was recharged to the syndicates as part of the expense recharge process.

Further details of the remuneration paid to Directors and employees for their services to the Group are shown in the ultimate parent undertaking's accounts, Beazley plc, which can be found at www.beazley.com.

Beazley Management Limited

Notes to the financial statements (continued)

4. Taxation

	2024 £m	2023 £m
Current tax:		
UK corporation tax charge for the year 25.0% (2023:23.5%)	(10.5)	(2.6)
Adjustment in respect of prior periods	(3.6)	0.8
	(14.1)	(1.8)
Deferred tax:		
Origination of and reversal of timing differences	8.5	4.4
Adjustment in respect of prior periods	2.3	(1.0)
Taxation (charge)/credit for the year	(3.3)	1.6

Factors affecting the tax charge for the current and prior years

The tax charge for the current year is higher (2023: lower) than the standard rate of corporation tax in the UK of 25% (2023: 23.5%) due to the differences explained below.

	2024 £m	2023 £m
<i>Corporation tax reconciliation</i>		
Profit on ordinary activities before taxation	3.7	0.5
UK corporation tax charge at 25.0% (2023:23.5%)	(0.9)	(0.1)
<i>Effects of:</i>		
Prior year adjustments	(1.4)	(0.2)
Permanent differences	(1.0)	1.2
Utilisation of previously unrecognised loss	—	0.7
Taxation (charge)/credit for the year	(3.3)	1.6

Beazley Management Limited

Notes to the financial statements (continued)

5. Intangible assets

	I.T Development costs £m
Cost	
Opening Balance at 1 January 2024	111.5
Additions	33.3
Derecognition	(4.0)
Closing balance at 31 December 2024	140.8
Amortisation	
Opening Balance at 1 January 2024	(62.7)
Amortisation for the year	(8.5)
Derecognition	4.0
Closing balance at 31 December 2024	(67.2)
Net carrying value	
31 December 2024	73.6
Cost	
Opening Balance at 1 January 2023	95.7
Additions	26.4
Derecognition	(10.6)
Closing balance at 31 December 2023	111.5
Amortisation	
Opening Balance at 1 January 2023	(62.6)
Amortisation for the year	(10.7)
Derecognition	10.6
Closing balance at 31 December 2023	(62.7)
Net carrying value	
31 December 2023	48.8

Beazley Management Limited

Notes to the financial statements (continued)

6. Tangible fixed assets

	Leasehold Improvements £m	Computer Equipment £m	Total £m
Cost			
Opening Balance at 1 January 2024	11.5	2.8	14.3
Additions	—	3.3	3.3
Closing balance at 31 December 2024	11.5	6.1	17.6
Accumulated depreciation			
Opening Balance at 1 January 2024	(2.9)	(1.6)	(4.5)
Depreciation charge for the year	(0.8)	(0.9)	(1.7)
Closing balance at 31 December 2024	(3.7)	(2.5)	(6.2)
Net book value			
31 December 2024	7.8	3.6	11.4
	Leasehold Improvements £m	Computer Equipment £m	Total £m
Cost			
Opening Balance at 1 January 2023	11.5	4.6	16.1
Additions	—	1.4	1.4
Disposals	—	(3.2)	(3.2)
Closing balance at 31 December 2023	11.5	2.8	14.3
Accumulated depreciation			
Opening Balance at 1 January 2023	(2.0)	(4.3)	(6.3)
Depreciation charge for the year	(0.9)	(0.5)	(1.4)
Disposal	—	3.2	3.2
Closing balance at 31 December 2023	(2.9)	(1.6)	(4.5)
Net book value			
31 December 2023	8.6	1.2	9.8

Beazley Management Limited

Notes to the financial statements (continued)

7. Other debtors

	2024 £m	2023 £m
Amounts due from intermediate and ultimate parent undertakings	29.3	23.6
Amounts due from other group undertakings	183.8	134.4
Amounts due from third party syndicates	0.1	0.4
Current tax receivable	81.2	17.6
Prepayments and accrued income	14.3	11.9
Other debtors	30.4	24.4
	339.1	212.3

All amounts receivable are due within one year.

8. Creditors

	2024 £m	2023 £m
Amounts due to intermediate and ultimate parent undertakings	69.8	46.8
Amounts due to other group undertakings	107.4	37.2
Amounts due to third party syndicates	41.7	11.8
Trade creditors	0.4	1.8
Other creditors and social security	1.3	0.2
Accruals	213.4	164.1
	434.0	261.9

All amounts are payable within one year.

9. Deferred tax

Deferred tax asset	2024 £m	2023 £m
Opening balance	5.9	2.5
Movements during the year	10.9	3.4
Closing balance	16.8	5.9
Deferred tax assets provided in the accounts are:		
Decelerated capital allowances	(1.5)	(0.6)
Employee compensation and benefits	19.3	6.9
Accelerated amortisation of intangible assets	(1.0)	(0.4)
	16.8	5.9

There are no unused tax losses or unused tax credits.

Beazley Management Limited

Notes to the financial statements (continued)

10. Share capital

	2024 £m	2023 £m
Authorised: 8,000,000 (2023: 8,000,000) ordinary shares of £1 each	8.0	8.0
Allotted, issued and fully paid	8.0	8.0

11. Operating lease commitments

The Company leases land and buildings under non-cancellable operating lease agreements.

The future minimum lease payments under non-cancellable operating leases are as follows:

	2024 £m	2023 £m
No later than 1 year	4.4	6.4
Later than 1 year and no later than 5 years	14.4	15.2
Later than 5 years	19.7	23.3
	38.5	44.9

12. Ultimate parent undertaking

The Company's ultimate parent company is Beazley plc incorporated in the UK, whose principal place of business is 22 Bishopsgate, London, EC2N 4BQ, United Kingdom. The immediate controlling company is Beazley Furlonge Holdings Limited incorporated in the UK.

The largest and the smallest groups in which the results of the Company are consolidated are those headed by Beazley plc.

The consolidated financial statements of the ultimate controlling company, Beazley plc, can be obtained from the website www.beazley.com.

13. Related party transactions

As at 31 December, the Company had the following balances receivable from / (payable to) third party syndicates:

	2024		2023	
	Receivable from £m	(Payable to) £m	Receivable from £m	(Payable to) £m
Syndicate 5623	–	–	–	(11.8)
Syndicate 4321	–	–	0.2	–
Syndicate 6107	0.1	–	0.2	–
	0.1	–	0.4	(11.8)

These balances relate to the Company's activities as the main service company for the syndicates and their managing agent, Beazley Furlonge Limited.

14. Share based payments

Some employees of the Company are entitled to participate in various share-based payment schemes of the ultimate controlling entity, Beazley plc. The amounts recognised as an expense within Beazley plc in respect of the Company's employees are recharged to the Company and the Company fully recharges these amounts to other entities in the group. The amount of expenses incurred and recharged during the year in respect of share-based payments was £20.2m (2023: £18.3m).

Details of these schemes are set out in the Beazley plc consolidated financial statements.

Beazley Management Limited

Notes to the financial statements (continued)

15. Subsequent events

There are no events that are material to the operations of the Company that have occurred since the reporting date.