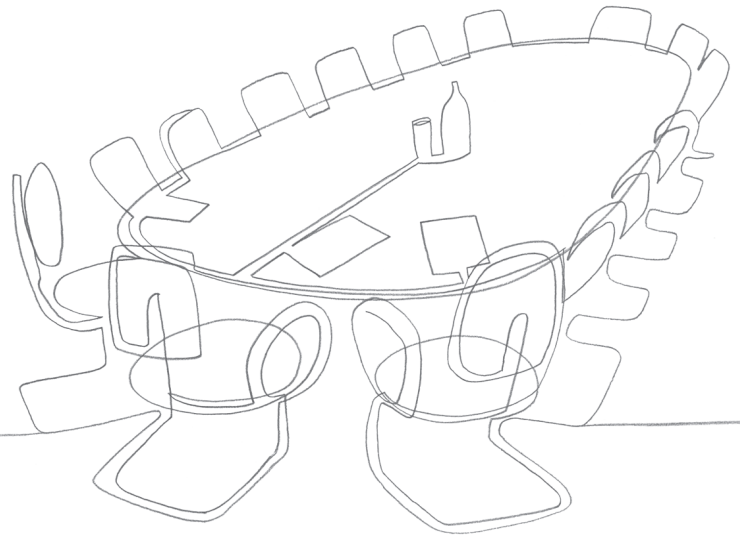


# Employment Practices Liability

Lawsuits by employees are the largest segment of litigation brought against US entities, whether public, private or non-profit.



# Employment Practices Liability Specialty Lines

## Beazley Group

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United Kingdom

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## Beazley Insurance Company, Inc.

30 Batterson Park Road  
Farmington, CT 06032  
USA

T +1 (860) 677 3700  
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In addition to providing coverages that are standard in the marketplace for Employment Practices Liability insurance, the Beazley policy offers some distinct benefits:

- No panel counsel; consideration given to insured's choice of counsel
- Optional additional defense cost limit
- 70/30 settlement clause
- 'Pay on behalf' option available
- Wage & Hour defense coverage available to qualified insureds
- Third party coverage extension available
- Coverage for leased, temporary and seasonal employees and independent contractors
- Coverage for harassment of a sexual and non-sexual nature
- Coverage for violation of Family Medical Leave Act
- Defense coverage for breach of written employment agreement

In addition, insureds are entitled to free access to BeazleySource, a web-based risk management tool offering:

- Employee training on preventing sexual harassment that meets the legal requirements of CA, MN, ME and HI
- Articles and databases on a wide variety of employment issues
- Sample employment policies in both English and Spanish

### Target

- US employers from all industries with up to 20,000 employees are considered
- Staffing firms without employee count limitation
- Appetite for 'hard to place' classes such as law firms, hospitality, high tech, healthcare, retail and transportation

### Territory

Worldwide

### Limits

Up to US \$15,000,000

beazley

[www.beazley.com/mgmtliab](http://www.beazley.com/mgmtliab)